



2025 ANNUAL REPORT



Vision: "Every child in Preble County has the opportunity to reach their full potential."

Mission: "To ensure high-quality childcare, education, and healthy development strategies that strengthen Preble County families and the community."



Letter from the Director

2025 has been a year of learning, growth, and building a school family for Preble Mini Minds. While we are only one year old, our family has grown. We have seen infants grow into toddlers and preschoolers start Kindergarten. Our families have grown too; siblings born, wedding vows given, and engagements announced. Parents have joined us for celebrations such as the Luau and Christmas celebrations. Children come excited to learn and experience new activities. While every day isn't perfect, we smile and know that mistakes are opportunities to learn new skills. I have learned that kids eat oats only in bar form, but cauliflower is a new favorite. We have grown vegetables in our garden and cooked food with the help of little hands. Every day brings someone and something new to the Preble Mini Mind's family. Education is a journey, and with the support of our business and community partners, 2025 was an awesome beginning.

Christi Reveal

QUARTER 4 ACTIVITIES

Christmas week including activities with partners:

Wild Hearts Zoo Visit

Santa visited and parents came to celebrate with their students

Card and ornament creations for Council on Aging and Business partners

Community Week: Teaching Children about Health, Safety and Quality of Life

Local leaders shared the importance of health, safety and quality of life through engaging presentations and hands-on learning. Visits included:

Rumpke: Trash and Recycling

PC Sheriff's Department: Public Safety

Eaton Fire and EMS: Emergency Response

Family Nurse Practitioner, Carrie Kerby: Germs and Dental Hygiene

Preble County District Library: Story Time

Bullen Equestrian Center: Field trip

Our Commitment to Education and Development

Education

Creative Curriculum is a Play-based, whole-child curriculum that includes explicit, daily literacy instruction rooted in the science of reading. Teachers create classrooms that build strong foundations for language and literacy with a curriculum that helps them:

- promote functional literacy through project-based studies
- develop children's phonological and phonemic awareness
- individualize learning through intentional experiences
- provide meaningful read-aloud and book discussions

The curriculum is individualized for each child and shared with parents. The assessments are collected and contribute to the understanding of where each child is in their skill development.

100% of PMM children, not on an IEP, met the Nationally Recognized Early Learning standards in Math and Language Development at the Fall Checkpoint.

Development

Conscious Discipline helps adults and children become aware of their inner states, their actions and the consequences of their choices. Adults learn to change their relationships with conflict, self-regulate during difficult encounters, and recognize children's brain states to better meet their needs. This upgraded skillset empowers them to create a cooperative, compassionate School Family and use everyday classroom challenges as teaching moments.



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2025 COMMUNITY PARTNERS

National Trail District FFA
 Preble County District Library
 Preble County OSU Extension Office

ECC Early Childhood Collaborative
 FCFC: Family and Children First Council
 EHS: Early Head Start for Preble County.

Commitment to Quality

OH SUTQ (Step up to Quality)

Application process includes classroom observation, review of portfolios, engagement, resources, professional development and qualifications.

GOLD awarded in January of 2026

Staff and professional development:

- 2 Staff participated in Science of Reading
- 2 Staff attended the 4C Conference
- All Staff PMM in house training and development
- All Staff attended Conscious Discipline training

- 16% staff has a CDA
- 16% staff pursuing a CDA
- 11% staff have a Masters Degree (1 in ECE*)
- 32% staff have a Bachelors Degree (3 in ECE*)
- 16% staff have an Associates Degree in ECE*

*ECE: Early Childhood Education

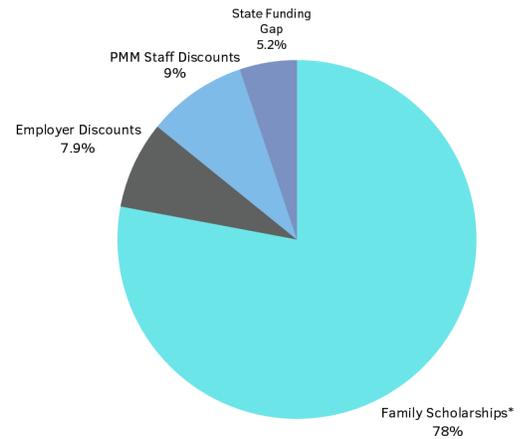
Commitment to Staff

Benefits include:

- HSA & IRA contributions
- PTO and paid holidays
- CDA and College tuition assistance
- Voluntary Benefit package
- Discounted Childcare

Commitment to Families

Tuition Assistance \$72,199



*Family Scholarships offset tuition costs to keep tuition affordable. Scholarships are possible only because of donors and partners

Financially Responsible

